

BRITISH COLUMBIA ULTIMATE SOCIETY

BC Ultimate Society
RPO King Edward Mall
PO Box 38097
Vancouver, BC
V5Z 4L9
bcultimate.ca
@bcultimate

2025 BCU AGM

Minutes

Tuesday, November 4th, 6:30pm [google meet](#)

LSO Vote Count

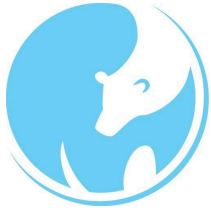
Attendance: Voting Members:

- | | | |
|--|--|---|
| <input type="checkbox"/> Abbotsford -Matthew Ens | <input checked="" type="checkbox"/> Nelson -Gabrielle Plamondon | <input checked="" type="checkbox"/> Vernon -Jeff Samuel |
| <input checked="" type="checkbox"/> BA/Grand Forks -Keith Kuromi | <input checked="" type="checkbox"/> North Shore -Dallas Novokowski | <input checked="" type="checkbox"/> Victoria -Soleil Heaney |
| <input type="checkbox"/> Chilliwack -Iain Gardner | <input type="checkbox"/> Penticton -Chris Alexander | <input type="checkbox"/> Yukon -Vivienne Steele |
| <input checked="" type="checkbox"/> CV/Courtenay -Brian Casey | <input type="checkbox"/> Port Coquitlam -Florencio Tuazon | <input checked="" type="checkbox"/> President -Tasia Balding |
| <input type="checkbox"/> Fort St. John -Elena Warkentin | <input type="checkbox"/> Prime -Edward Guo | <input checked="" type="checkbox"/> Vice President -Kristy Kuromi |
| <input checked="" type="checkbox"/> Kamloops -Brian Demsey | <input checked="" type="checkbox"/> Prince George -Greg Jonuk | <input checked="" type="checkbox"/> Secretary -James Sieben |
| <input checked="" type="checkbox"/> Kelowna -Nicola Tam | <input type="checkbox"/> SC/Gibsons -Stephen Schick | <input checked="" type="checkbox"/> Treasurer -Tomas Horvath |
| <input checked="" type="checkbox"/> Kimberly -Nicole Perrin | <input checked="" type="checkbox"/> SU/Salmon Arm -Anthony Stelzer | <input checked="" type="checkbox"/> Director -Desta Naka |
| <input checked="" type="checkbox"/> Maple Ridge -Sonia Taplin | <input type="checkbox"/> Squamish -Laura Lazaridis | <input checked="" type="checkbox"/> Director -Louisa Thue |
| <input checked="" type="checkbox"/> Nanaimo -Dirk Heydemann | <input checked="" type="checkbox"/> Vancouver -Bryant Vergara | <input checked="" type="checkbox"/> Director -William Arlotta |

Attendance: Non Voting Members

- | | | |
|---|--|--|
| <input checked="" type="checkbox"/> Brian Baily | <input checked="" type="checkbox"/> Doug Tam | <input checked="" type="checkbox"/> Jordan Watt |
| <input checked="" type="checkbox"/> Brian Gisel | <input checked="" type="checkbox"/> Liam Archibald | <input checked="" type="checkbox"/> Sydney Solland |

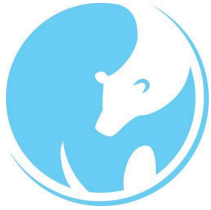
1. Call to Order - 18:32
2. Land Acknowledgement
3. LSO Attendance and Quorum Verification
 - a. 20 voting members
4. Introduction of the Board of Directors
5. Adoption of [2024 Minutes](#)
 - a. *Motion by Will Arlotta (seconded by Dirk Heydemann) - passes unanimously*
6. President's Report
 - a. We are in year 2 of our strategic plan with the pillars: internal infrastructure, excellence, empowering community
 - i. Onboarded Communications Coordinator
 - ii. Developed onboarding package for new members
 - iii. Continued adoption of TopScore across province
 - iv. Progressing modernization of banking system
 - v. National membership system
 - vi. Increased sub-committee outreach with youth program



BRITISH COLUMBIA ULTIMATE SOCIETY

BC Ultimate Society
RPO King Edward Mall
PO Box 38097
Vancouver, BC
V5Z 4L9
bcultimate.ca
@bcultimate

- vii. Increased engagement with Ultimate Spirit
 - viii. Code of Conduct
 - ix. Tournaments growing every year
 - x. Enhance coaching through NCCP certification requirements - and availability for training across province
 - xi. 75 athletes registered through Canadian Sports Institute
 - xii. New LSO voting structure
 - xiii. Enhanced efforts to recruit observers and volunteers
7. General Manager's Report
- a. More LSOs joining, more junior clubs, increased membership revenue
 - b. Continued partnership and funding through viaSport
 - c. Events: BCSS has moved BCHSUC to the Mon/Tues after last weekend in May to avoid other conflicts with grad events, other sports, exams, etc.; CUC series registration has moved to the PSOs, which will give us more flexibility
 - d. Event preview for 2026: BC Summer Games July 22-26 in Kelowna, CUC Juniors and Seniors in Surrey in August, Ultimate Canada Conference will be in Victoria in November
 - e. Membership support
 - f. Ultimate Spirit continues to be successful and is looking to expand to the Okanagan for 2026, BC Amateur Sport Funding - charitable tax exempt status
8. Treasurer's Report ([2024-2025 Financials](#))
- a. We have had a \$42,000 cash increase; a lot of this revenue is deferred from 2025 to be spent in 2026
9. Special Business:
- a. **Motion: BC Ultimate will list BC Ultimate and Ultimate Canada membership fees separately.** The BCU Board recommends passing this motion. *Put forward by William Arlotta (seconded by Dirk Heydemann) - passes unanimously.*
 - i. Will we have to pay UC fees? - Yes, it has always been honour system based; this is just now involving technology to do so
 - ii. Will this lead to an increase in fees? - yes, as per second motion
 - iii. Will these fees align? - no, they will be due at different times
 - iv. Conversation to align with the UC payment cycle to limit confusion? - yes, ongoing with all PSOs and UC and different fiscal years. This is also something BCU can and will explore with UC separately
 - v. We are wanting to separate this out to increase transparency
 - b. **Motion: Individual BCU membership fees will be set at \$10.00 as of January 1st, 2026.** ([Bylaw 2.11](#) & [Act 1 ordinary resolution](#))
 - i. Summary: This change will increase the effective BCU Fee amount from \$7.00 to \$10.00/member for net new members (members will not have to re-pay if they have already registered). The BCU Board recommends passing this motion.
 - ii. Why are you not implementing this at the beginning of the fiscal year, when everyone's memberships would be expiring anyways? - we had to



BRITISH COLUMBIA ULTIMATE SOCIETY

BC Ultimate Society
RPO King Edward Mall
PO Box 38097
Vancouver, BC
V5Z 4L9
bcultimate.ca
@bcultimate

bring it to the AGM as per our bylaws and to align with UC increasing their fees

iii. Put forward by Kristy Kuromi (seconded by William Arlotta) - 74 yes, 11 no - motion passes with 87%.

- c. **Motion: Until such time David Bartlett pays the outstanding funds of \$3839.67 CAN due to Elizabeth Mosqueras as outlined in the BCU investigation into this matter, or some other arrangement is agreed upon between the parties, BCU designates David Bartlett a “Member not in good standing” of BC Ultimate. (Act 70 & Act 1 special resolution) - need 66% to pass**

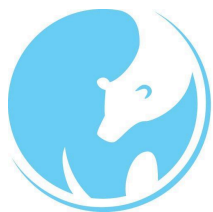
- i. [Summary of Investigation](#). He did not respond to our attempts to get in contact with him to be at this AGM.
- ii. This would trigger a reciprocal membership agreement with Ultimate Canada and cause David Bartlett to be a “Member not in good standing” with Ultimate Canada. The BCU Board recommends passing this motion.
- iii. Put forward by William Arlotta (seconded by Kristy Kuromi) - 84 yes, 1 abstain*

10. Elections

- a. Acknowledgement of outgoing board members:
 - i. Louisa Thue (2023)
 - ii. Kristy Kuromi (2023)
 - iii. Tasia Balding (2019)
 - iv. Tomas Horvath (2021)
 - v. Desta Shaw-Naka (2024) - announced intention to step down. Resignation letter sent to board on Nov. 4, 2025.
- b. Board Candidates (4 X 2-Year Positions Available, board will designate who will fill Desta’s 1-year remaining at their first meeting). Candidates:
 - i. Brian Bailey
 - ii. Brian Casey
 - iii. Brian Demsey
 - iv. Sydney Solland
 - v. Tasia Balding
- c. Because there are 5 candidates and 5 open board positions, all candidates will be adopted onto the board.*

11. Motion: Adjournment of the 2025 AGM

- a. *Put forward by Dirk Heydemann (seconded by Tomas Horvath) - passes unanimously*



BRITISH COLUMBIA ULTIMATE SOCIETY

BC Ultimate Society
RPO King Edward Mall
PO Box 38097
Vancouver, BC
V5Z 4L9
bcultimate.ca
@bcultimate

2025 BCU Board Candidate Information

Name: Brian Bailey

Municipality:

Special Skills/Experiences:

Candidate Statement:

Name: Brian Casey

Municipality: Courtney

Special Skills/Experiences: Teacher and occasional Coach

Candidate Statement: Community organizations, like Ultimate Societies, that provide a safe, welcome, fun and healthy outlet for people is becoming more and more important in our increasingly separated and digital age. Sometimes all it takes is a little bit of organization and enthusiasm, and then it's all off and running. Perhaps it's a bit cliché to put a quote in a statement like this, but a driving force behind our organization comes from Vonnegut: "What should young people do with their lives today? Many things, obviously. But the most daring thing is to create stable communities in which the terrible disease of loneliness can be cured." Also, Ultimate is intrinsically fun.

Name: Brian Demsey

Municipality: Kamloops

Special Skills/Experiences: Sales, financial planning, networking for growth

Candidate Statement:

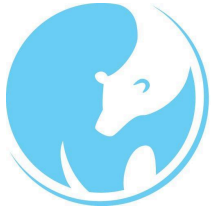
Name: Sydney Solland

Municipality: Nanaimo

Special Skills/Experiences: I currently work in Sport Tourism in Nanaimo, working to facilitate relationships with various LSO's, PSO's, and NSO's and bring sport and economic impact to our community.

Candidate Statement: Hello! My name is Sydney Solland, and I'm excited to put my name forward for the BC Ultimate Board of Directors. Ultimate has given me so much over the past couple of years—community, friendship, and countless opportunities for growth—and I'm passionate about helping others experience that same sense of belonging and community.

I want to help grow the sport across the province by supporting pathways for players at every level, from recreational leagues to competitive programs. I believe that access,



BRITISH COLUMBIA ULTIMATE SOCIETY

BC Ultimate Society
RPO King Edward Mall
PO Box 38097
Vancouver, BC
V5Z 4L9
bcultimate.ca
@bcultimate

development, and connection are at the heart of a thriving ultimate community, and I hope to bring that focus to the BC Ultimate Board.

Over the past year, I've served on the Nanaimo Ultimate Association Board as Secretary and Chair of the Marketing & Communications Committee. Beyond that, my career experience spans sport hosting, event organization, marketing, communications, and administration, all of which I'd bring to this role. I also played with and helped start the VIU Ultimate team last year. This year, I had the privilege of helping coach them to a silver medal and spirit win at CUUC 2025 in the mixed division.

Outside of ultimate, you'll find me rock climbing, hiking, spending time by the ocean, or snuggling with my cats. I'm eager to collaborate with others who share a love for this sport and to help make ultimate in BC as inclusive, supportive, and accessible as possible.

Name: Tasia Balding

Municipality: Vancouver

Special Skills/Experiences: Current BCU Board Member (President)

Candidate Statement: